#### NARBERTH BOROUGH

#### BOROUGH COUNCIL

## MONTGOMERY COUNTY, PENNSYLVANIA

A public hearing was held before the Narberth Borough Council, in Narberth Borough, Montgomery County, Pennsylvania, at the Narberth Borough Municipal Building, 100 Conway Avenue, Narberth, Pennsylvania, on Monday, July 14, 2014, commencing at 7:00 p.m., for Narberth Council Caucus Meeting.

### BOARD MEMBERS PRESENT:

SAMUEL QUINN, President
AARON MUDERICK, Vice President
RICHARD DIAZ
CHARLES SILIO
ROBERT WEISBORD
ROBERT WEGBREIT

ALSO PRESENT:

THOMAS GRADY, Mayor WILLIAM MARTIN, Borough Manager

TIM KUREK
OFFICIAL COURT REPORTER
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THE PRESIDENT: Good evening, 2 everyone. I would like to call the combined 3 4 council caucus meeting to order for July 14th, 5 2014, Narberth Borough Council. 6 Mr. Martin, could you call 7 the role, please? 8 MR. MARTIN: I shall. 9 Mr. Alexander. 10 (No response.) 11 MR. MARTIN: Mr. Diaz. 12 MR. DIAZ: Present. 13 MR. MARTIN: Vice-president 14 Muderick. 15 MR. MUDERICK: Present. MR. MARTIN: Mr. Silio. 16 17 MR. SILIO: Present. 18 MR. MARTIN: Mr. Wegbreit. MR. WEGBREIT: Here in the 19 20 flesh. 21 MR. MARTIN: Mr. Weisbord. 22 MR. WEGBREIT: Bob, are you 23 there? 24 MR. WEISBORD: I am present. 25 MR. MARTIN: President Quinn.

2	THE PRESIDENT: Present.
3	Okay. There being a quorum
4	of four in the room, we shall continue on with
5	our meeting.
6	Councilman Wegbreit, would
7	you like to lead us in the Pledge of Allegiance?
8	(Pledge of Allegiance.)
9	THE PRESIDENT: Referring
10	everyone to the printed agenda, however, before
11	we get to No. 4, I'm going to announce that we
12	held an executive session this evening prior to
13	the meeting regarding a personnel matter.
14	Now, we'll move on to Item 4,
15	consideration of the minutes of June 14th, 2014
16	Caucus Meeting. Is there a motion to approve the
17	minutes?
18	MR. MUDERICK: So moved.
19	THE PRESIDENT: Is there a
20	second?
21	MR. WEISBORD: I'll second.
22	THE PRESIDENT: Is there any
23	discussion?
2 4	(No response.)
25	THE PRESIDENT: All in favor

- 2 of approving the minutes for June 4th, 2014
- 3 Caucus Meeting, please say aye.
- 4 MR. DIAZ: Aye.
- 5 MR. SILIO: Aye.
- 6 MR. WEGBREIT: Aye.
- 7 MR. WEISBORD: Aye.
- 8 THE PRESIDENT: I'm going to
- 9 have to do a role call, because I can't hear.
- MR. MARTIN: Mr. Alexander.
- 11 (No response.)
- MR. MARTIN: Mr. Diaz.
- MR. DIAZ: Approved or aye,
- 14 excuse me.
- MR. MARTIN: Mr. Muderick.
- MR. MUDERICK: Aye.
- MR. MARTIN: Mr. Silio.
- MR. SILIO: Aye.
- MR. MARTIN: Mr. Wegbreit.
- MR. WEGBREIT: Nay.
- MR. MARTIN: Mr. Weisbord.
- MR. WEISBORD: Aye.
- MR. MARTIN: Mr. Quinn.
- THE PRESIDENT: Aye.
- The minutes are approved.

- 2 Well, we had four.
- 3 Next up will be the
- 4 consideration of the minutes of June 1st -- it
- 5 wouldn't be June 1st, would it?
- 6 MR. MUDERICK: They're
- 7 reversed.
- 8 THE PRESIDENT: Yeah, okay.
- 9 June 1st. So that was actually out of order
- 10 then.
- June 1st Caucus Meeting
- 12 minutes. Can I have a motion to approve them?
- MR. DIAZ: Motion.
- MR. MUDERICK: I'll second.
- THE PRESIDENT: Any
- 16 discussion?
- 17 MR. WEGBREIT: Brief
- 18 discussion. I had sent in a note on one of the
- 19 inserts, you asked people to discuss at council,
- 20 and I don't think we ever got that discussed.
- THE PRESIDENT: Yeah. Why
- 22 don't you bring up your notes. The purpose of a
- 23 meeting is just for the public to have the
- 24 benefit of our wise Council in discussion rather
- 25 than by e-mail.

- 2 MR. WEGBREIT: I'm trying to
- 3 remember.
- 4 THE PRESIDENT: It actually
- 5 had to do with you made a specific point of the
- 6 motion to consider police labor lawyer.
- 7 MR. WEGBREIT: Labor lawyer,
- 8 exactly.
- 9 THE PRESIDENT: So as to
- 10 exclude other labor lawyers, presumably
- 11 Mr. Jonas.
- 12 MR. WEGBREIT: We had at that
- 13 meeting discussed it as a labor lawyer
- 14 intentionally knowing that we may want to use
- 15 beyond that scope because that's his expertise.
- 16 **THE PRESIDENT:** Right.
- MR. WEGBREIT: And it was
- 18 somehow -- the minutes was recorded as police
- 19 labor lawyer, and I asked for that amendment to
- 20 be made, those minutes. And at that point the
- 21 discussion stopped previously when we had minutes
- 22 issued what Fred would do is send out a revised
- 23 version and people would either say I want
- 24 another revision. If we had a conflict, we would
- 25 then go to a discussion like we're doing now as

- 2 opposed to just a correction, which I thought
- 3 this was. It wasn't really anything beyond that
- 4 except a correction of what was being discussed
- 5 at that meeting.
- THE PRESIDENT: On the advice
- 7 of labor Council, I posed a question and they
- 8 said to bring it up and do it by motion, so
- 9 that's where I was going. I agreed with the
- 10 substance of it.
- MR. MUDERICK: Do you want to
- 12 move to make an amendment to the minutes?
- 13 **THE PRESIDENT:** Were the
- 14 minutes amended?
- 15 MR. WEGBREIT: One of the
- 16 things, I don't think they were because of the
- 17 request, and that's fine. But I think those
- 18 minutes may have been the ones we just approved.
- 19 I'm not sure which set of minutes it was at this
- 20 point.
- MR. DIAZ: It was -- the
- 22 June 9th meeting we appointed Mr. Cassidy as
- 23 labor Council. And I agree with you, that was
- 24 the substance. So that would have been the
- 25 Council meeting.

- THE PRESIDENT: When was --
- 3 let's get our meeting dates right. We may have
- 4 to start over.
- 5 MR. MUDERICK: June 9th, I
- 6 think.
- 7 MR. DIAZ: June 4th. No, no,
- 8 that's not correct. June 4th was the caucus
- 9 meeting, that was correct. June 9th was the
- 10 Council meeting. I think that's what's stated
- 11 wrong in the agenda. And I believe it was at the
- 12 June 9th meeting was the minutes that we need a
- 13 motion to amend to reflect Bob's comment.
- 14 THE PRESIDENT: So June 4th
- 15 caucus meeting, that's properly approved. Why
- 16 don't we withdrawal this last motion, whoever
- 17 made it, and reorder it to make it June 9th
- 18 Council session?
- 19 MR. DIAZ: I'll withdrawal my
- 20 motion to approve the minutes for June 1st.
- MR. MUDERICK: Second.
- 22 **THE PRESIDENT:** Motion is
- 23 withdrawn. Do we have a motion to approve
- 24 Council meeting minutes of June 9, 2014?
- 25 MR. MUDERICK: I will move

- 2 that we approve the minutes from June 9th, 2014
- 3 Council meeting?
- 4 MR. DIAZ: I'll second.
- 5 **THE PRESIDENT:** Does everyone
- 6 want to include the amendment suggested or why
- 7 don't you make your motion then?
- 8 MR. WEGBREIT: Amending the
- 9 minutes as transmitted to restate that,
- 10 Mr. Cassidy was approved as labor lawyer,
- 11 correcting that from what was stated as police
- 12 labor lawyer.
- MR. MUDERICK: I will second
- 14 that.
- MR. WEISBORD: This is Bob
- 16 Weisbord. I would like to second that.
- 17 THE PRESIDENT: Any
- 18 discussion on that amendment?
- 19 (No response.)
- THE PRESIDENT: Everyone in
- 21 favor of -- well, let's do a role call on
- 22 approval of the minutes with the proposed
- 23 amendment for the June 9th Council meeting.
- 24 MR. MARTIN: Mr. Diaz.
- MR. DIAZ: Aye.

MR. MARTIN: Vice-president 2 3 Muderick. MR. MUDERICK: Aye. 4 MR. MARTIN: Mr. Silio. 5 MR. SILIO: Aye. 6 7 MR. MARTIN: Mr. Wegbreit. 8 MR. WEGBREIT: Nay. MR. MARTIN: I'm sorry. 9 MR. WEGBREIT: Are we voting 10 11 on the amendment or are we voting on the minutes? 12 THE PRESIDENT: Both. 13 MR. DIAZ: Minutes with your 14 amendment. 15 THE PRESIDENT: By your 16 motion. 17 MR. WEGBREIT: That's fine. 18 I'll vote nay. 19 MR. MARTIN: Mr. Weisbord. 20 MR. WEISBORD: Aye. 21 MR. MARTIN: President Quinn. 22 THE PRESIDENT: What's the 23 score? 24 MR. DIAZ: Three to one.

THE PRESIDENT: All right.

25

- 2 I'll vote aye. But mark for a ruling as to
- 3 whether someone can vote against minutes that he
- 4 has proposed an amendment to. We'll save that
- 5 for our solicitor and mark it for a ruling.
- Next up -- the minutes are
- 7 over, onto No. 5.
- 8 Mr. Mayor, I hear you have a
- 9 good report tonight.
- 10 THE MAYOR: Thank you,
- 11 Council. I would like to let Council know that
- 12 we had the formation of the Narberth Historical
- 13 Society on July 8th. I brought several residents
- 14 together to form that group.
- 15 The residents that attended
- 16 were Dennis Montagna, Jim Speer, George Lonsdorf,
- 17 Georgette DuBois, Elizabeth McGuigan, Cate
- 18 Montagna. The purpose is to collect information
- 19 about our Borough and distribute that to the
- 20 residents. It's an old saying, "You don't know
- 21 where you're going unless you knew where you came
- 22 from."
- 23 And what we're doing is we
- 24 created a Narberth Historical Society. So it's
- 25 all good news. There's a Facebook page, there's

- 2 a website, which has been established and set up.
- 3 We're still in the formation group. So I'm going
- 4 to give Council updates as we progress and move
- 5 along. I would like to let Council know what our
- 6 intentions are, and this will be the Narberth
- 7 Historical Society, its formal name. And we'll
- 8 ask for Council's recognition at some point, if
- 9 not tonight.
- I would like to bring the
- 11 members in here, and you'll get an opportunity to
- 12 meet them, at least the date of what we are name.
- 13 **THE PRESIDENT:** Anyone have
- 14 questions or comments?
- MR. DIAZ: I think that's
- 16 great.
- 17 **THE PRESIDENT:** I have a
- 18 quick question. Was Victoria Donahue invited?
- 19 **THE MAYOR:** She could not
- 20 attend. This is just the group that attended.
- 21 It's not the full group. This is the formation
- 22 group. What happens it will move into a more
- 23 formal group where they'll be officers designated
- 24 and others as well. Council is invited to attend
- 25 as well. We're just lifting it off the ground at

- 2 this point.
- 3 THE PRESIDENT: Wonderful.
- 4 Maybe some local lawyer will be willing to do the
- 5 bylaws for you for free.
- MR. WEGBREIT: Bob Weisbord,
- 7 do you think you could throw the mute on? We're
- 8 getting a lot of background.
- 9 **THE MAYOR:** The purpose of it
- 10 is to collect information. We also all have
- 11 documents, we all have background information at
- 12 the Borough. All the different groups have that
- 13 information. They're there to collect it. They
- 14 have it in "Our Towns." They're going to
- 15 digitize the "Our Towns" to make them available
- 16 so we have them on line and access to them as
- 17 well.
- 18 As we collect this
- 19 information, we're going to post it, and so
- 20 you'll be able to go through, like, an oral
- 21 living history of what our town looks like.
- MR. DIAZ: Are there
- 23 tentative plans down the road to procure a space
- 24 for archival purposes?
- 25 **THE MAYOR:** Yeah. We do have

- 2 a space for archival purposes, the second floor.
- 3 It used to be the former police interrogation
- 4 room, which is used for the purposes of storage
- 5 at this point.
- We're not looking to collect
- 7 items. Our purpose would be to have those items
- 8 brought to us, have them documented, photographed
- 9 and cataloged, and then people can take them home
- 10 with them. We don't want to have a whole batch
- 11 or inventory of items. We rather have these
- 12 things cataloged. So most of them, the work is
- 13 going to involve a laptop, scanner and camera.
- 14 So everything from flags, to booklets, to
- 15 journals, to everything.
- 16 We have it all on line so our
- 17 residents have access to it and the children have
- 18 access to it. Like I said before, people know --
- 19 can tell where you're going, even where you came
- 20 from, and gives us a history of what our town is
- 21 like and where we're headed.
- THE PRESIDENT: Jim Spears,
- 23 he's on the library board as well?
- THE MAYOR: Yes.
- 25 **THE PRESIDENT:** I think there

- 2 should be someone from the library board.
- 3 THE MAYOR: There's
- 4 combinations with regard to the people.
- 5 MR. WEISBORD: Whoever is
- 6 speaking now, it might be Bill Martin, could you
- 7 speak up and scooching a little closer to the
- 8 microphone.
- 9 THE MAYOR: Sure. When I see
- 10 this group, this group is going to work with
- 11 several affiliations -- one is the civic
- 12 association, one is the library board, veterans.
- 13 It's going to branch out to get information from
- 14 all these parties.
- We have a number of
- 16 historians in the town, a number of people who
- 17 have offered. Our intent is to bring the
- 18 Victoria Donahues into our group, have her give
- 19 an oral history of it and what information she
- 20 has such as other residents as well. We'd like
- 21 to bring them in and have them identified and
- 22 tell us about their town.
- 23 But I think what's clear, so
- 24 this Council understands, everything starts at
- 25 the beginning, and this was only the formation

- 2 group. It's not necessarily indicative of what
- 3 the final members are going to be or the
- 4 structure of the leadership of the group. It was
- 5 a lift-off, in other words. It was a group of
- 6 like-minded people who actually wanted a Narberth
- 7 Historical Society, they want to move it forward.
- 8 The officers have not been identified, the
- 9 members themselves have not been identified.
- 10 This is what I would call the organizational
- 11 group with regard to it.
- 12 Everyone is invited, everyone
- 13 is welcomed to be involved. I'm going to do more
- 14 with news letters and more information about
- 15 bringing people in. Eventually, you'll see this
- 16 group form up in its member ranks. You'll see
- 17 more and more residents from the town invited and
- 18 have them participate as well.
- 19 **THE PRESIDENT:** Anybody have
- 20 any questions or comments?
- 21 (No response.)
- THE PRESIDENT: I don't see
- 23 anybody from the library board. Next up on the
- 24 agenda, is there a report or anything like that
- 25 for me to read?

- MR. MARTIN: Doesn't appear
- 3 to be.
- 4 THE PRESIDENT: Okay. That's
- 5 the library report. I'll move onto the Treasury
- 6 report for June 2014. We have a general fund
- 7 total of \$1,580,873.43. We have a highway aid
- 8 fund total of \$49,310.60. We have a total new
- 9 equipment fund total of \$595,138.31. Total
- 10 invested funds \$2,225,322.34.
- 11 If you would like to pass
- 12 that along to the court reporter to check his
- 13 numbers.
- We also have a checkbook
- 15 balance as of June 30, 2014 of \$56,812.43, and
- 16 that matches the Borough manager's ledger
- 17 balance. I'll ask that the Treasury report be
- 18 circulated to Council and made available to the
- 19 public.
- Next up is the tax collector
- 21 report. Borough real estate taxes have been
- 22 collected just over 97 percent. Same with solid
- 23 waste taxes for the Borough. Sewer taxes, again,
- 24 just over 97 percent. County taxes have been
- 25 collected at just over 97 percent, and school

- 2 district tax is incomplete. I'd ask that report
- 3 be accepted and submitted, made available to
- 4 Council and the public.
- 5 We do not have their
- 6 solicitor tonight. Is there anything that you
- 7 need to report on his behalf, Mr. Martin?
- 8 MR. MARTIN: I do not. The
- 9 only thing I would make members of Council aware
- 10 of is that the report from the tax collector is
- 11 for the month of June, and, of course, the school
- 12 tax bills were only released. And they were
- 13 released in a timely manner.
- 14 THE PRESIDENT: Next up will
- 15 be the Borough manager's report.
- Mr. Martin.
- 17 MR. MARTIN: At this time
- 18 we'll let the various committee reports cover
- 19 that. And if there's any assistance during one
- 20 of them, I will do that as we normally do at the
- 21 combined meeting.
- THE PRESIDENT: Let's move
- 23 onto Agenda No. 6, Reports of the Standing
- 24 Committee. First up is the finance committee.
- Vice-president Muderick, are

- 2 you available to proceed?
- 3 MR. MUDERICK: I do not have
- 4 the paperwork here.
- 5 THE PRESIDENT: Bob, hand
- 6 that down.
- 7 MR. MUDERICK: Council
- 8 members, it's with pleasure that the finance
- 9 committee submits the schedule of bills dated
- 10 July 14th, 2014, and approves the same. The
- 11 bills are summarized by classification as
- 12 follows: Administration, \$64,000; Public Safety,
- 13 \$47,000; Health and Welfare, \$19,000; Solid
- 14 Waste, \$39,000; Highway, \$73,000; Property and
- 15 Recreation, \$116,000; nothing for costs or
- 16 corrections; nothing for snow; nothing for
- 17 investments; debt Service, 88,000; Capital
- 18 Outlay, 5,000; Miscellaneous, 16,000, for a
- 19 general fund total of \$472,393.65, and a Highway
- 20 Aid fund total of \$6,913.23, for a total of
- 21 \$479,306.88.
- MR. DIAZ: I move that the
- 23 report of the finance committee be accepted as
- 24 read, that the schedule of bills be approved by
- 25 Council, that the Treasurer be authorized to draw

- 2 checks and payment of these bills, to be approved
- 3 by the president of Council, attested by the
- 4 Borough secretary, and that all bills be paid.
- 5 THE PRESIDENT: Do we have a
- 6 second?
- 7 MR. WEGBREIT: Second.
- 8 **THE PRESIDENT:** Is there any
- 9 discussion regarding the schedule of bills?
- 10 (No response.)
- 11 **THE PRESIDENT:** All in favor
- 12 of approving the schedule of bills, please say
- 13 aye.
- 14 MR. DIAZ: Aye.
- MR. WEGBREIT: Aye.
- MR. SILIO: Aye.
- MR. WEISBORD: Aye.
- MR. MUDERICK: Aye.
- THE PRESIDENT: Aye.
- 20 Any nays?
- 21 (No response.)
- THE PRESIDENT: Motion
- 23 carries unanimous. The schedule of bills is
- 24 approved.
- Next up we have an update on

- 2 the general obligation note.
- 3 MR. MARTIN: Yeah. We'll be
- 4 in a position, gentlemen, to present you with
- 5 some proposals on a general obligation notice
- 6 discussed at the previous Council meeting
- 7 concerning our major capital projects. And we
- 8 will have a better number on that and also better
- 9 returns on it prior to the August meeting.
- 10 MR. MUDERICK: Amtrak is
- 11 satisfied at this point?
- MR. MARTIN: At this point we
- 13 are still incurred one bill that we're
- 14 questioning from them. It was for work they did
- 15 last week, which may or may not have been charged
- 16 to the proper account. We're not doing anything
- 17 up there. So we're a little bit wondering just
- 18 precisely it is, what they're doing, but we have
- 19 our people looking at it.
- But as far as everything to
- 21 this point is concerned, they have accepted our
- 22 submission and my understanding is they will
- 23 accept the reimbursements.
- 24 MR. MUDERICK: Okay. Great,
- 25 thank you.

- THE PRESIDENT: Anybody have
- 3 any other questions?
- I just have one about the
- 5 capital project. I guess there was an article in
- 6 The Inquirer yesterday about funding for highway
- 7 repairs. Has our project for North Narberth been
- 8 funded or is it just on some kind of pending
- 9 list?
- MR. MARTIN: The bridge in
- 11 North Narberth?
- 12 **THE PRESIDENT:** Yeah. For
- 13 the replacement.
- 14 MR. MARTIN: Yes. The
- 15 replacement bridge is federally funded, actually,
- 16 which means the best possible scenario is five
- 17 percent from the municipality, 50 percent from
- 18 the Commonwealth, and the rest comes from the
- 19 Federal Government.
- 20 **THE PRESIDENT:** But we're not
- 21 funded yet?
- MR. MARTIN: We have been
- 23 funded, yes. We have already received that
- 24 reimbursement from them.
- 25 **THE PRESIDENT:** For

- 2 construction of the new bridge?
- 3 MR. MARTIN: For the
- 4 construction of the new bridge, which has been on
- 5 the way both through Pennoni's engineering people
- 6 as well as Victoria Scott Brown who is doing the
- 7 design of the facade of that bridge area.
- THE PRESIDENT: Great.
- 9 Anybody have anything else
- 10 for finance committee?
- 11 MR. MUDERICK: I would like
- 12 to off line schedule the next finance committee
- 13 meeting, but we need to do a second quarter
- 14 review. So that would be, I think, the topic.
- THE PRESIDENT: Bob, do you
- 16 want me to move your public works up?
- MR. WEGBREIT: Yeah, let's do
- 18 that.
- 19 **THE PRESIDENT:** Aaron, with
- 20 your okay, we're going to let Bob start out?
- MR. MUDERICK: Fine by me.
- THE PRESIDENT: Whatever
- 23 order you want to do it, Bob.
- 24 MR. WEGBREIT: Public works
- 25 should be pretty straight forward at this point.

- Bill, did you get a proposal
- 3 from Pennoni or can you just talk a little bit
- 4 about the structure of how we're going to put out
- 5 bids for the repaving on the --
- 6 MR. MARTIN: Yeah. We have
- 7 two ways of having the Hampton Avenue resurfacing
- 8 program. This is for the unopened end going from
- 9 auto body, for lack of a better term, to Price
- 10 Avenue.
- 11 We have two proposals that
- 12 are documented for us by Pennoni -- one shows
- 13 just the basic overlay of the area from the
- 14 partition down to Price Avenue. The other shows
- 15 a full depth excavation of it bringing it up to
- 16 roadway status. Both include some storm sewer
- 17 installation, which would be on the north side of
- 18 that unopened end. We will have all three of
- 19 these items on the bid when it's submitted and
- 20 when we accept competitive bids for it. So that
- 21 way it will be an either/or situation with it.
- 22 We'll have the actual documentation looked over
- 23 before it goes out the door by Mr. Jonas' people,
- 24 which is pretty standard. We'll use a pretty
- 25 standard boilerplate, both one we've used in the

- 2 past, because of the type of mix that we like to
- 3 have in our overlays, and also because we would
- 4 like to have a required prebid meeting in this
- 5 building, and then we usually open the bids up
- 6 publicly at a daytime session so they can be
- 7 analyzed prior to a Council meeting and given to
- 8 the members of Council with the recommendation of
- 9 both the engineer and with the analysis of the
- 10 solicitor.
- 11 MR. WEGBREIT: So this will
- 12 be advertised. Anybody who has a paving company
- 13 that -- how would they be qualified? We don't do
- 14 too many of these outside.
- 15 MR. MARTIN: They are
- 16 prequalified, the scenario, by the standpoint
- 17 that they would have to have the proper insurance
- 18 and they would have to be able to be registered
- 19 under PennDOT in order to put in an overlay
- 20 program for us. So they will have a PennDOT
- 21 registration more so than the one from the
- 22 municipality.
- 23 MR. WEGBREIT: So when do you
- 24 expect to have that one together?
- 25 MR. MARTIN: I would hope to

- 2 have that bid ready to go out the door within the
- 3 next ten days.
- 4 MR. WEGBREIT: If you could
- 5 cc the committee on that?
- 6 MR. MARTIN: We will do so.
- 7 THE PRESIDENT: Briefly,
- 8 gentlemen, if you would like to follow along I
- 9 believe there are agendas on that desk that tell
- 10 you where we are and what we're doing tonight.
- 11 Right now, we're in the public works section of
- 12 No. 6, report of standing committees.
- THE AUDIENCE: Thank you.
- 14 THE PRESIDENT: You're
- 15 welcome.
- Sorry, Bob.
- MR. WEGBREIT: That's okay.
- 18 You guys, also, if you weren't coming to future
- 19 meetings, we start at 7:30 in the summer.
- THE MAYOR: The website says
- 21 8:00 o'clock.
- MR. WEGBREIT: Does it, okay.
- 23 We'll get that corrected for the future. So
- 24 you're not wrong, but you're not here.
- 25 On the public works, we're

- 2 going to have the meeting July 28th, I believe.
- 3 That's the fourth Monday. I will check that. Is
- 4 that the fourth Monday, yeah, it is the 14th. So
- 5 that will be the 28th, and we'll do it at 7:30.
- And then the street sweeper,
- 7 I don't know if it's been around the
- 8 neighborhoods lately, but there's a lot of sticks
- 9 on the streets from all the storms.
- MR. MARTIN: It's out every
- 11 morning at some locations. It doesn't do the
- 12 whole Borough every morning, but it does a
- 13 section of the Borough each morning so that at
- 14 the end of a five-day period, weather permitting,
- 15 it's been on hopefully every street depending
- 16 upon the parking and location of the vehicles.
- MR. MUDERICK: Can I ask a
- 18 question about that? Because I've noticed a lot
- 19 of sand and debris on the curb block at Conway.
- 20 But you can't sweep it because people also park
- 21 there.
- MR. MARTIN: Correct.
- 23 MR. MUDERICK: I don't know
- 24 how --
- 25 MR. MARTIN: Well, the

- 2 alternative to that, of course, is posting the
- 3 streets no parking.
- 4 MR. MUDERICK: For a day.
- 5 **THE PRESIDENT:** You can do it
- 6 as needed; right?
- 7 MR. MARTIN: We can do it as
- 8 needed, but they will not move. You have to give
- 9 them 24 hours to move. So we would have to post
- 10 it the day before for each block.
- MR. MUDERICK: Right. I'm
- 12 not saying you would have to do that Borough
- 13 wide. I'm saying in certain circumstances if
- 14 there's an excessive amount of debris.
- 15 MR. MARTIN: The dead end of
- 16 Hampton Avenue, for instance, is a street that we
- 17 post in that manner. Because regardless of
- 18 whether we like it or not, people park in front
- 19 of those garages. So the only way to get a
- 20 sweeper down that street is to post both sides of
- 21 the street to get them out. But if this is
- 22 necessary here, we can add it.
- 23 MR. MUDERICK: I'm not one to
- 24 judge whether it is or is not, but I ask you to
- 25 take a look.

- 2 MR. MARTIN: I will be happy
- 3 to do so.
- 4 MR. WEGBREIT: It's all from
- 5 the water running down. All that silt came down.
- 6 MR. MUDERICK: Yes. It's
- 7 very fine and silty.
- 8 MR. WEGBREIT: If you could
- 9 just check with the crew because maybe it's
- 10 because of all the storms, but it does seem like
- 11 it's been a while since --
- MR. MARTIN: You got to
- 13 remember because of the size of the sweeper, if
- 14 there's one vehicle in the way and one vehicle in
- 15 front of it, they can't go edge to edge.
- 16 MR. WEGBREIT: I saw Charlie
- 17 this morning. He was going up and down Windsor
- 18 Avenue.
- 19 MR. MARTIN: Yes. The silt
- 20 is always more difficult, even though that
- 21 sweeper, the brushes and brooms are in terrific
- 22 condition. We'll give it a shot.
- 23 MR. WEGBREIT: The other item
- 24 to note is about trash hauler. You know, there's
- 25 some concerns, we need to communicate with them,

- 2 or communicated to them that the -- did you see
- 3 the notes I sent to you?
- 4 MR. MARTIN: I will send him
- 5 the e-mails. We have communicated with him
- 6 virtually at the end of every single week. And
- 7 when we have a triple digit pick-up week, we send
- 8 him an e-mail telling him precisely what is to be
- 9 picked up in the course of that week, because we
- 10 know it can become a little confusing.
- We have not had much more
- 12 than conversation with people concerning the fact
- 13 that it is later pick-up than sometimes the other
- 14 contract was. The contract provides him the
- 15 opportunity, as rightfully pointed out by someone
- 16 in the e-mail today, the 24-hour period from
- 17 midnight of one day to midnight of another to
- 18 collect, even though we know the transfer station
- 19 over here may be closed at 4:30.
- 20 MR. WEGBREIT: I think the
- 21 concerns now have been in addition to the timing.
- 22 I seen them rush through, and they toss the cans
- 23 pretty quickly. And they really technically are
- 24 suppose to put them back on the curb with a lid
- 25 on it.

- 2 MR. MARTIN: That's why we
- 3 felt we would send them the e-mails.
- 4 MR. WEGBREIT: Yeah. Because
- 5 that's not happening. It will be good in a week
- 6 or so to respond so we can share that with people
- 7 in the community. That was a concern about that.
- 8 I think that's what I had had for public works.
- 9 Is there anything else?
- 10 MR. MUDERICK: I just want to
- 11 give a shout out to the public works crew for an
- 12 excellent clean up after the 4th of July and all
- 13 their work in preparation, moving things, getting
- 14 things down from the loft, it was a lot of work.
- 15 I know some of the members are working till
- 16 midnight and they're back out here at 4:45 in the
- 17 morning.
- 18 **MR. MARTIN:** 4:45.
- MR. MUDERICK: That's
- 20 correct.
- 21 MR. MARTIN: We hope you like
- 22 the protection barriers we put in place this year
- 23 for the first time.
- 24 MR. MUDERICK: I'll discuss
- 25 that when we get to public safety.

- THE PRESIDENT: Bob, you'll
- 3 just follow up at the meeting about the trash
- 4 pick-up, like, on the 28th.
- 5 MR. WEGBREIT: Yeah, yeah. I
- 6 wanted to make sure the conversation goes.
- 7 THE PRESIDENT: Good.
- 8 MR. WEGBREIT: If we could
- 9 then shift to the item --
- 10 **THE PRESIDENT:** Succession
- 11 Planning.
- MR. WEGBREIT: Yeah,
- 13 Succession Planning Ad Hoc Committee, which is on
- 14 Page 2. So I had sent to each of Council members
- 15 and staff the proposal, the scope of work, and
- 16 then the contract was discussed with Marc Jonas,
- 17 who made some requests, which they agreed to, and
- 18 the final contract is what we shared with the
- 19 committee and staff. So I wanted to discuss it
- 20 and see if there's anything, ideally approve it
- 21 via resolution, to sign a contract with
- 22 Sprinstead Incorporated, Executive Search
- 23 Consultants.
- 24 And just for background, for
- 25 those that are here, is last year in the fall, we

- 2 started discussing succession planning and
- 3 overall preparedness. And, of course, this
- 4 spring our system manager, Mr. Hansell, announced
- 5 his retirement in the spring. We had hired
- 6 leadership recruiters to help us develop a
- 7 succession plan and we'll get into all that
- 8 process. They did a fairly good job with us and
- 9 gave us a couple reports. And then the next step
- 10 was to move to recruiting for a replacement of
- 11 Mr. Hansell. We're referring it to it as
- 12 somebody that eventually ideally will be in
- 13 position to remain manager, but that's certainly
- 14 not going to be a guarantee. It will be very
- 15 well stated when we get to the process with the
- 16 executive consultants. But the realm of the
- 17 search will be along those lines. So I'll leave
- 18 it to any questions from other members of
- 19 Council. Bill had some comments on it, too.
- 20 MR. DIAZ: First and
- 21 foremost, we're retaining them to recruit an
- 22 assistant Borough manager. So that to the extent
- 23 that maybe we decide when Bill eventually
- 24 retires, that we want to go -- we aren't
- 25 necessarily locking in to fleet someone out from

- 2 assistant to Borough manager. Correct?
- 3 MR. WEGBREIT: No, we're
- 4 not -- correct. We're not locking somebody up.
- 5 At the same time the goal is to have somebody
- 6 that should be -- should have all the skill sets
- 7 that are involved in being a manager; so,
- 8 ideally, they would learn, grow and be in that
- 9 position, as opposed to a system manager's
- 10 requirements are much lesser than a manager. But
- 11 we want somebody that has those capabilities.
- 12 And the structure will be there, there will be an
- 13 assistant manager.
- MR. DIAZ: Right.
- 15 MR. WEGBREIT: But we don't
- 16 want to have to look --
- MR. DIAZ: The reason I asked
- 18 the question is, let's say in two-and-a-half
- 19 years we don't think the person we retained in
- 20 this search is ready to become Borough manager.
- 21 I don't want to be locked in to fleeting someone
- 22 out.
- 23 MR. WEGBREIT: Well, the
- 24 recruiter will be very clear.
- 25 MR. DIAZ: We'll make that

- 2 very clear in the advertising.
- 3 MR. WEGBREIT: Yeah.
- 4 MR. MUDERICK: As the
- 5 assistant manager, you could remain the assistant
- 6 manager or you could not remain with the Borough
- 7 or you could be promoted. It could be any one of
- 8 three.
- 9 MR. DIAZ: And I recollect
- 10 that some kind of caveat to that effect was in
- 11 their proposal.
- 12 MR. WEGBREIT: Yeah. I think
- 13 the way to read it the other way is we wouldn't
- 14 want to be hiring an assistant manager that we
- 15 couldn't envision at some point growing into a
- 16 manager.
- MR. DIAZ: Okay.
- 18 **THE PRESIDENT:** Anybody else
- 19 in the room have any questions or comments,
- 20 meaning the Councilmen or the Mayor?
- THE MAYOR: I'm trying to
- 22 wrap my hands around -- so this recruiter will
- 23 actually go out and do the hiring?
- 24 MR. WEGBREIT: Yeah. The
- 25 process is they would meet with Council members,

- 2 the Mayor, staff, kind of take that succession
- 3 plan to the next step, put the job description
- 4 together, make sure they're on target for the job
- 5 description and then advertise it, do the
- 6 screening of candidates, bring candidates to us
- 7 on a search, here's the resumes or CVs or letters
- 8 that we like, you know, we would respond to that
- 9 with their guidance and filter that down to
- 10 people worthy of doing an interview, we would
- 11 then interview them with the recruiter, and they
- 12 would then do the background checks and any type
- 13 of work, you know, guide us on pricing, what we
- 14 would pay, anything else we need to know about
- 15 that, since none of us are H.R. people and we
- 16 don't have an H.R. staff.
- 17 **THE MAYOR:** That's what's
- 18 included. Is it 11,000?
- 19 MR. WEGBREIT: I believe it's
- 20 19,000.
- 21 **THE MAYOR:** \$19,000 for that.
- 22 Is that hourly?
- 23 **THE PRESIDENT:** The cost
- 24 of -- the contract reads, that cost will not
- 25 exceed 15,000 and will not exceed direct

- 2 out-of-pocket expenses of 4,800. So what we're
- 3 bound -- our ceiling, our cap is \$19,800.
- 4 THE MAYOR: My question is,
- 5 once we get into this and we don't like this, do
- 6 we have to pay them? Is there a bottom line?
- 7 MR. WEGBREIT: Pretty much
- 8 we're committing to these guys. The committee
- 9 has talked to them several times. They did the
- 10 Lower Merion recruitment. We talked to people at
- 11 Lower Merion. They felt it went, you know, got
- 12 positive feedback.
- THE PRESIDENT: There's a
- 14 termination clause that lets either party
- 15 terminate on a seven-day notice limited to if the
- 16 other party fails substantially to conform in
- 17 accordance with its terms through no fault of the
- 18 other.
- 19 So, I mean, I would fully
- 20 expect the full contract to be paid, but it does
- 21 have, you know, a termination clause.
- THE MAYOR: So it doesn't
- 23 matter how long it takes, it's the price?
- 24 MR. WEGBREIT: One of the
- 25 nice things about this contract is if they hire

- 2 somebody and they don't work out, in the sense
- 3 that the person quits or there's a, you know,
- 4 major reason to fire them, they would do the
- 5 re-recruitment on them.
- THE PRESIDENT: It also says,
- 7 If the Borough terminates the agreement, the
- 8 consultant will provide an invoice of any and all
- 9 outstanding charges due an owing as of the date
- 10 of termination.
- MR. WEGBREIT: I think you
- 12 into it pretty much expecting to pay the nineteen
- 13 eight. We've done enough background on these
- 14 guys that it's a -- there's not many options out
- 15 there.
- 16 **THE MAYOR:** I'm just trying
- 17 to figure out what if Mr. Wonder Candidate comes
- 18 in and takes them two hours to do it, why is it
- 19 not broken out --
- 20 MR. MUDERICK: That's how
- 21 recruitment works. That's how they do it.
- MR. WEGBREIT: All we care
- 23 about is the bottom line is that we get Mr.
- 24 Wonder Candidate.
- 25 **THE PRESIDENT:** The other

- 2 thing is, the service is a part of this that
- 3 spells out in detail, like an extensive of amount
- 4 of work to be performed, if we wanted to touch on
- 5 any of those details for the Mayor.
- THE MAYOR: My question is,
- 7 hourly. Do we pay them per hour?
- 8 MR. WEGBREIT: No.
- 9 MR. DIAZ: It's broken out
- 10 by -- it's not. It's done by position analysis
- 11 has a cost; recruitment has a cost; preliminary
- 12 screening has a cost; identification of
- 13 semifinalist; and then the selection of the
- 14 finalist candidate presentation.
- 15 Here's sort of their cost
- 16 table.
- 17 **THE MAYOR:** I get it. How
- 18 many hours do they expect?
- MR. MUDERICK: They don't
- 20 give it to you on an hourly basis.
- THE PRESIDENT: I would
- 22 suggest that our questioning and their reporting
- 23 to us, we might wind up on top in the hourly rate
- 24 department.
- 25 **THE MAYOR:** Yeah. I would

- 2 like to find out the hourly rate.
- 3 **THE PRESIDENT:** There is no
- 4 hourly rate is the bottom line.
- 5 MR. WEISBORD: This is Bob
- 6 Weisbord. Let me know when I can make a comment.
- 7 It's hard to understand what's going on in the
- 8 room right now.
- 9 THE PRESIDENT: I was going
- 10 to call to you guys by name.
- 11 THE MAYOR: Bob, I was just
- 12 trying to look for reconciliation about the hours
- 13 spent on the project versus what we're paying
- 14 versus how that's accountable and how that's
- 15 done. I'm looking for an explanation on it. For
- 16 \$15,000, are we paying them three hundred an hour
- 17 four hundred? I'm not hearing that. I'm hearing
- 18 a blanket.
- MR. WEGBREIT: It's a project
- 20 basis.
- 21 MR. DIAZ: Yeah. It's a flat
- 22 fee for different parts of the process.
- 23 **MR. WEGBREIT:** Most
- 24 recruiters charge a percentage of salary. This
- 25 is a municipal thing. So they don't, you know,

- 2 they charge a flat. Normally a percentage of
- 3 salary you get an upwards of about 35 percent.
- 4 So this is under that.
- 5 MR. WEISBORD: Typically, in
- 6 corporate, it's about a third of the first year
- 7 total, and it's usually a third to half of that
- 8 upfront and the rest kind of --
- 9 **THE MAYOR:** I understand the
- 10 comp rates with regard to private enterprise. I
- 11 don't know how they translate to public entity.
- MR. MUDERICK: I will give
- 13 you a comparison. We spoke with another
- 14 recruiter. He primarily only does municipalities
- 15 in Pennsylvania. He was --
- 16 MR. WEGBREIT: 8,000.
- MR. MUDERICK: Yeah, \$8,000.
- 18 But his proposal had a lot let less of the prep
- 19 work that's described in that proposal. It was
- 20 basically, I will post an ad, and I will
- 21 prescreen candidates.
- THE MAYOR: Because I know a
- 23 lot of these boroughs are cash strapped and
- 24 struggling. I'm surprised it's that much.
- MR. DIAZ: They do have a

- 2 billable hour table for what they designate as
- 3 expanded or additional work requested by the
- 4 borough.
- 5 And to answer your question:
- 6 So a principal senior officer at the company is
- 7 billable hour rate is 220; an officer project
- 8 manager at a billable hour rate of 190; a senior
- 9 associate, 155; an associate of 145; and then
- 10 general support staff at 65 an hour.
- 11 **THE MAYOR:** Is that something
- 12 we get? Do we get to see the hours?
- MR. DIAZ: I don't think so.
- 14 MR. WEGBREIT: I don't think
- 15 so. This guy is pretty comfortable, I would say
- 16 if we wanted to see that. I don't think it would
- 17 change the rate by any means. But, you know, if
- 18 you were curious how he puts together a
- 19 structure, the expense to spend to itemize.
- THE PRESIDENT: The thing
- 21 does have estimated costs as to what each phase
- 22 would cost, and that adds up to 15,000. That's
- 23 on, I think, Page 7.
- MR. WEGBREIT: Originally, he
- 25 had a succession planning aspect in there that he

- 2 took off because we already went through that
- 3 process.
- 4 THE PRESIDENT: Correct. Let
- 5 me, if I could, just see if Council member
- 6 Weisbord wanted to make some comments.
- 7 Is that right?
- 8 MR. WEISBORD: Yes. I just
- 9 wanted to thank the committee and say that I
- 10 think it would be -- the succession planning
- 11 exercise that we went through with the other
- 12 contractor was well worth the effort, and I felt
- 13 very comfortable with the selection of this
- 14 contractor, and I just appreciate all the work
- 15 you guys have done on this, and it makes sense to
- 16 me. I just wanted to put that on the record.
- MR. MUDERICK: Thank you.
- 18 **THE PRESIDENT:** Thank you.
- 19 Charlie, did you have
- 20 anything that you wanted to add or discuss?
- 21 MR. SILIO: No, no. I thank
- 22 the committee also for all the hard work for the
- 23 proposal.
- 24 **THE PRESIDENT:** Well, I had
- 25 some comments and questions that I addressed

- 2 earlier with, you know, just more questions with
- 3 clarification that Councilman Wegbreit explained
- 4 to me, so I'm happy to move forward.
- 5 MR. WEGBREIT: Three little
- 6 items on the contract.
- 7 THE PRESIDENT: They were
- 8 basically administrative-type things?
- 9 MR. WEGBREIT: Yeah. If you
- 10 would like to add them as an addendum, I wouldn't
- 11 want to mess with the contract as marked.
- THE PRESIDENT: No, no. I
- 13 think we should make the motion and get it done.
- 14 I'm fine with it.
- MR. WEGBREIT: Bill, you had
- 16 comments.
- MR. MARTIN: I distributed
- 18 mine to the members of the committee.
- 19 **THE PRESIDENT:** Tom, do you
- 20 have anything else?
- THE MAYOR: No.
- THE PRESIDENT: If you want,
- 23 do you want to go on to make a motion now?
- 24 MR. WEGBREIT: Yes. Unless
- 25 there's any public comment on that item. I don't

- 2 think there is.
- 3 THE PRESIDENT: No, I don't
- 4 think so.
- 5 MR. MUDERICK: Why don't we
- 6 wait? Let's move through these.
- 7 THE PRESIDENT: He's got to
- 8 leave.
- 9 MR. WEGBREIT: I have to
- 10 leave at five of 9:00.
- MR. DIAZ: Let's put our feet
- 12 to the fire to get through the other points then.
- THE PRESIDENT: Yeah. I
- 14 would rather have four in the room when we vote.
- MR. WEGBREIT: Okay.
- THE PRESIDENT: Doubling back
- 17 to public safety then.
- 18 MR. MUDERICK: Real quick.
- 19 Fourth of July was a great success. It was a
- 20 beautiful day. I don't think it's ever been that
- 21 cool in the Borough. The fireworks went off
- 22 without a hitch. There were no incidents. The
- 23 police department did a great job.
- 24 The new barriers that the
- 25 Borough arranged to have placed to keep the crowd

- 2 from the fireworks display were awesome. And
- 3 they were much appreciated by the pyro staff as
- 4 well as the yellow-shirted security and the
- 5 police. Did you have any other comments?
- 6 **THE MAYOR:** I just had a hard
- 7 time getting over there.
- 8 MR. MUDERICK: It made it
- 9 hard for the Mayor to go under the rope.
- 10 **THE MAYOR:** I was able to hop
- 11 over. It was fun.
- MR. MUDERICK: They were
- 13 great, and I hope we can get them next year.
- 14 MR. MARTIN: Thanks.
- 15 MR. MUDERICK: We will
- 16 discuss this at the next public safety meeting.
- 17 But I wanted to throw out there for Council, the
- 18 fire company has suggested testing the siren on
- 19 the top of the building and establishing a
- 20 protocol in the town of what it would mean if it
- 21 were to go off.
- 22 Kind of like that. Thank
- 23 you.
- We would need some notice, if
- 25 it's really going to go off. So we can't just

- 2 surprise people if it's tested on a Tuesday
- 3 afternoon. Any thoughts anyone might have, I
- 4 will get back to Mr. Henderson.
- 5 THE PRESIDENT: Send out a
- 6 flash for sure. Ask the county to send out
- 7 something on their flash. Because oftentimes
- 8 when we see from the county that they'll be
- 9 testing the sirens in Limerick and that sort of
- 10 thing. So they go through those protocols. Does
- 11 the fire company have something in mind that they
- 12 would like to announce for real for it to happen?
- MR. MUDERICK: I think it
- 14 would be a major incident in the community,
- 15 something affecting block wide, that sort of
- 16 thing, something with the train derailment or
- 17 something like that.
- 18 MR. WEGBREIT: I quess the
- 19 question is, if I hear these three blasts, do I
- 20 go in my basement?
- 21 MR. MUDERICK: I suggest it
- 22 might not happen. We don't have to get into a
- 23 whole discussion until after the new year so that
- 24 we can come up with that. Put it in the news
- 25 letter, let people know that it's happening so it

- 2 goes to every household and go from there.
- 3 THE PRESIDENT: I mean, it
- 4 use to go off all the time. It was in use.
- 5 MR. MUDERICK: Yeah. I think
- 6 the first step is to see if it still works,
- 7 because it hasn't been run in years.
- 8 MR. DIAZ: Flash flood
- 9 warning.
- 10 MR. MUDERICK: And then if it
- 11 doesn't, what would it cost to repair, and then
- 12 we can decide where to go from there.
- MR. DIAZ: I got a warning,
- 14 flash flooding.
- 15 **THE PRESIDENT:** Five-minute
- 16 recess.
- 17 (Recess.)
- 18 MR. MUDERICK: The reports of
- 19 the police, fire company, and the fire marshal
- 20 and parking control.
- 21 **THE PRESIDENT:** I ask that
- 22 the reports of the police department, fire
- 23 company, fire marshal, and the meter violation
- 24 report be accepted as submitted and made
- 25 available to Council and the public.

- 2 That would finish your public
- 3 safety submission?
- 4 MR. MUDERICK: Yes.
- 5 THE PRESIDENT: Charlie, are
- 6 you there?
- 7 MR. MUDERICK: Bob, you
- 8 there?
- 9 MR. WEISBORD: Here.
- 10 THE PRESIDENT: You there,
- 11 right, Charlie?
- 12 MR. SILIO: I'm here.
- THE PRESIDENT: Yeah. I'm
- 14 going to move up and go to the parking ad hoc
- 15 committee, because I don't see anything on the
- 16 agenda. But do you have anything to report?
- MR. SILIO: We have gotten
- 18 some public feedback on the parking meter rates
- 19 from a couple of members in the business
- 20 community who are used to, I would say, parking
- 21 for free or relatively cheap rates in front of
- 22 their place of business and are less happy with
- 23 not being able to do that for free or very low
- 24 rates, the feedback I got on that.
- There's been a little bit of

- 2 parking feedback on some of the other
- 3 developments and other issues, you know. There's
- 4 been discussions in the farmer's market. Mostly
- 5 positive feedback on that, although a couple
- 6 people did note to just make sure you can
- 7 consider the impact on the parking.
- 8 I sent around a note in one
- 9 of the July agenda is to set a date for the July
- 10 meeting. I sent an e-mail out a little bit
- 11 earlier to the members of the committee, the
- 12 economic development committee members for
- 13 feedback to do that, hoping to have those
- 14 meetings in advance of the public works committee
- 15 meeting, all in a row on Monday, the 28th.
- 16 **THE PRESIDENT:** I would just
- 17 add when you do get the meeting set, because Bill
- 18 Martin is out of the room right now, just ask
- 19 that you make sure you e-mail the office.
- 20 MR. SILIO: Yeah. We're
- 21 going to get it on the calendar, absolutely.
- THE PRESIDENT: Did anybody
- 23 have any questions for parking committee at this
- 24 point?
- 25 (No response.)

- THE PRESIDENT: Richard, can
- 3 you go ahead with property committee?
- 4 MR. DIAZ: Absolutely. I
- 5 would be happy to, Mr. President.
- So the property committee, a
- 7 lot going on. I'm going to start in reverse
- 8 order. We are calendaring a meeting for
- 9 August 1st, at 8:00 a.m. I will update Bill in
- 10 accordance with your comment to Mr. Silio.
- 11 For our monthly report, the
- 12 members of the property committee would like to
- 13 report the following activities for the month of
- 14 June 2014: At the 201 Sabine Avenue Building,
- 15 the architect, Boise Holland, and the engineer,
- 16 Ed Pluciennik, met at the site to discuss the
- 17 plans for the elevator installation with the
- 18 building manager, Lee Preble. There is a
- 19 meeting -- Mr. Martin, have you met with the MELC
- 20 or is that forthcoming?
- MR. MARTIN: We did.
- MR. DIAZ: Mr. Martin and
- 23 Mr. Preble, who are going to -- represents the
- 24 community's interest with respect to the second
- 25 floor use met with the MELC to discuss the

- 2 tentative plan and current stage of that. And
- 3 there's ongoing discussions between the Borough
- 4 manager and Mr. Preble concerning the future
- 5 expansion of the complex in upcoming lease items.
- The water fountain at the
- 7 memorial was repaired. The rear wall of the
- 8 municipal parking lot, Haverford Avenue, was
- 9 power washed by the highway crew and painted by
- 10 E.M. Burdo, and a special needs swing has been
- 11 ordered for Candy Cane City and new sand diggers
- 12 have been installed.
- With respect to the elevator
- 14 project at 201 Sabine, we have the first draft of
- 15 preliminary plans completed by Boise Holland. We
- 16 received an engineering services proposal through
- 17 Boise Holland with respect to some of the
- 18 engineering, the electrical specifically it looks
- 19 like. I haven't had a chance to discuss that in
- 20 depth with Mr. Martin or the members of the
- 21 committee, but we will take a look at that.
- 22 Has Mr. Pluciennik seen this?
- 23 MR. MARTIN: He has.
- 24 MR. DIAZ: And what are his
- 25 thoughts?

- 2 MR. MARTIN: He has given us
- 3 our representation to move forward as presented.
- 4 MR. DIAZ: Charlie, did you
- 5 hear that?
- MR. SILIO: I did, yes.
- 7 MR. DIAZ: So we will likely
- 8 circulate some e-mails to go ahead and approve
- 9 with Mr. Pluciennik's recommendation.
- 10 And very quickly on the
- 11 watershed grant, we received a great grant with
- 12 the efforts of Lower Merion Conservancy,
- 13 specifically Patti Thompson.
- Tomorrow, at 9:00 a.m., we
- 15 are meeting with Patti, some other members of the
- 16 community, and members of the National Fish and
- 17 Wildlife Foundation at the corner of Windsor and
- 18 the entrance to Narberth Park, at 0900. I know
- 19 Mr. Martin will be there. I will most likely be
- 20 there. That's it.
- 21 **THE PRESIDENT:** Any questions
- 22 for Councilman Diaz?
- 23 **MR. WEISBORD:** Just a minor
- 24 point that Mr. Pluciennik is our representative,
- 25 our administrative representative, the Borough's

- 2 administrative representative to the elevator
- 3 project, at 201 Sabine. He's not actually acting
- 4 as an engineer. While he is an engineer, he's
- 5 serving as the client rep on the project.
- 6 MR. DIAZ: Right.
- 7 THE PRESIDENT: Thank you.
- 8 MR. DIAZ: Thank you, Bob.
- 9 THE PRESIDENT: Anything else
- 10 for property committee?
- Do you want to pass that
- 12 report up?
- MR. DIAZ: Be happy to, Mr.
- 14 President.
- 15 **THE PRESIDENT:** Next up is
- 16 building and zoning committee.
- 17 Councilman Weisbord.
- 18 MR. WEGBREIT: I will submit
- 19 the report on behalf of Mr. Weisbord.
- 20 MR. WEISBORD: Sure. What I
- 21 would like to do is ask Mr. Wegbreit, if he's
- 22 there, or someone to read the report, then I will
- 23 give an update on a form basis.
- 24 However, if Mr. Martin would
- 25 kindly update us on the subdivision and the

- 2 information on the special exceptions, I think
- 3 that will do it.
- 4 THE PRESIDENT: Do you want
- 5 to read the report or submit it?
- 6 MR. WEGBREIT: There's 25
- 7 permits submitted this month, and I respectfully
- 8 submit the report from the committee. I also
- 9 submit the report that went with the public works
- 10 committee.
- 11 **THE PRESIDENT:** Just briefly
- 12 accepting the report of the public works and ask
- 13 that it be made available to Council and the
- 14 public. I'm also accepting the report of the
- 15 building and zoning committee and ask that that
- 16 be made available to Council and the public.
- Mr. Weisbord, go ahead.
- 18 MR. WEISBORD: Yes. So just
- 19 an update on form base code, Mr. Metrick, Sean
- 20 Metrick, the planner from Montgomery County has
- 21 become iterations to the new Zoning Code, the
- 22 final draft of the form base code. And he'll
- 23 have that draft ready by mid July for the
- 24 Montgomery County Planning Commission, the
- 25 graphics department to begin their design for the

- 2 publication. It will actually be a booklet. The
- 3 final -- the Narberth Planning Commission
- 4 comments, their final comments were collected
- 5 early this month. And Mr. Metrick is hopeful
- 6 that he'll have the document ready and back to
- 7 the Narberth Planning Commission in their hands
- 8 by late August for a final read through, and then
- 9 during this time, he'll also begin preparing for
- 10 the next phase of the project, which will involve
- 11 all of us, the coordination with the Borough
- 12 Council and the public. And he'll have an
- 13 opportunity to answer questions about the
- 14 proposed ordinance and have explanations answered
- 15 to any of our questions.
- 16 It's been now close to
- 17 two-and-a-half years since we began the public
- 18 workshops and looking at potential improvements
- 19 to the existing Zoning Code. And in this most
- 20 recent phase, which has been over a year, the
- 21 Planning Commission has been revising the draft
- 22 and debating standards, and they have been
- 23 meeting twice monthly. And actually, as of this
- 24 month, they have had their last mid-month
- 25 meeting. So I think all the effort has been well

- 2 worth it. We've watched the draft code evolve
- 3 and stay focused on the original intent.
- 4 But I think that the Narberth
- 5 Planning Commission, there's a lot of
- 6 appreciation for all the extra work they've
- 7 dedicated for this past two-and-a-half years,
- 8 particularly during the past year. They really
- 9 dug into their documents and ordinance, and we
- 10 hope that's time well spent, and I think all of
- 11 us probably should thank the Planning Commission
- 12 members when we see them, and we will see the
- 13 fruits of their labor come September.
- 14 THE PRESIDENT: Thank you.
- 15 Anybody have any questions so
- 16 far?
- 17 (No response.)
- 18 **THE PRESIDENT:** All right.
- MR. SILIO: Bob, just a
- 20 question on time table. So they'll run through
- 21 it, their internal comments to the Planning
- 22 Commission, wrap that up, and then will be draft
- 23 at Council or have comments?
- 24 MR. WEISBORD: After
- 25 Montgomery County added the document and done

- 2 their graphic, it will go back briefly to our
- 3 Planning Commission, just to make sure that it
- 4 actually -- just to affirm that it's actually
- 5 their work and, you know, is accurate, that their
- 6 comments and contributions have all been
- 7 incorporated, and then we'll get it -- it will
- 8 then be released to Council and the public as a
- 9 draft in early September.
- Then, if Mr. Martin could
- 11 give us the updates there and revision, I will
- 12 run through subdivision.
- MR. MARTIN: I'll run through
- 14 the three. The subdivision 214-2, which is the
- 15 St. Margaret's Grade School on Forest Avenue,
- 16 it's conversion into a condominium unit, they
- 17 presently have come up with a resolution
- 18 concerning the window style and locations and
- 19 size, and we have had a second review of the
- 20 drainage area, and that drainage area has been
- 21 approved by Pennoni's people.
- The tennis courts, Haverford
- 23 Avenue, for the installation of two twins,
- 24 single-family units, has gone through another
- 25 review. They have taken some of the

- 2 recommendations by the Narberth Planning
- 3 Commission as to common driveways and access
- 4 points and garages to the rear and are being
- 5 reviewed by them at this time, as well as the
- 6 drainage plan for that location.
- 7 And as I note here
- 8 informationally, Zoning Hearing 214-232 North
- 9 Narberth Avenue, the special exception was
- 10 granted for the side yard setback on that corner
- 11 property for the eventual installation, in my
- 12 opinion, of an off-street parking location.
- THE PRESIDENT: Wonderful.
- 14 Are we ready to move on?
- MR. WEISBORD: I want to add,
- 16 I think there was a rumor going around town that
- 17 232 North Narberth Avenue is being torn down, but
- 18 that's quite to the contrary. That house has
- 19 been treasured by its owner. I think their
- 20 intent is to probably to develop their side yard,
- 21 and that's why they have asked for the special
- 22 reduction to develop the adjoining lot or to
- 23 subdivide their large lot into two lots and
- 24 develop the second.
- 25 Is that accurate, Mr. Martin?

- 2 MR. MARTIN: My understanding
- 3 is the reason their subdivision was denied was
- 4 because you cannot subdivide yourself into a
- 5 variance. And without the side yard reduction by
- 6 special exception, they could not obtain a
- 7 variance for the subdivision of the second
- 8 property. I have no knowledge of their future
- 9 intent for the house on the corner.
- 10 MR. WEISBORD: Okay. Very
- 11 good.
- 12 **THE PRESIDENT:** Are we ready
- 13 for economic development?
- 14 (No response.)
- 15 **THE PRESIDENT:** Charlie
- 16 Silio.
- MR. SILIO: Is Bob Wegbreit
- 18 still there by any chance?
- MR. WEGBREIT: I'm still
- 20 here.
- THE PRESIDENT: Yeah, he's
- 22 here.
- 23 MR. SILIO: Bob, I think this
- 24 is the meeting I missed, set up and didn't show
- 25 for. I wonder if you might be able to summarize

- 2 the discussion with that.
- 3 MR. DIAZ: You and I were on
- 4 the phone with Ed and then Charlie.
- 5 MR. WEGBREIT: You were there
- 6 for the full ride.
- 7 MR. DIAZ: I was there.
- 8 MR. WEGBREIT: So I would
- 9 like Mr. Diaz --
- MR. DIAZ: As Mr. Silio said,
- 11 we held a meeting for economic development in
- 12 June. We discussed a number of initiatives with
- 13 Mr. Ridgeway in terms of promoting the Borough,
- 14 ways we could get sort of long-term good work
- 15 product for printing. We also discussed video.
- 16 And I think we'll have more plans to discuss on
- 17 July 28th when we meet again as committee,
- 18 hopefully, at 7:00, not 6:30.
- 19 MR. SILIO: I e-mailed that,
- 20 Richard. Essentially, to summarize, Ed came with
- 21 some proposals for potential -- uses of economic
- 22 development budget for marketing of the Borough
- 23 in various media, both print and video, and I
- 24 think the directive was discussed at that
- 25 committee meeting with sort of paybacks on those.

- 2 So we're going to sort of take a deeper dive on
- 3 it at our next get-together.
- 4 THE PRESIDENT: Wonderful.
- 5 Enough for economic development, thank you.
- That brings us up to No. 7,
- 7 citizens present.
- 8 Would any of you gentlemen
- 9 like to address the Council or want your names on
- 10 the record so you can prove that you were here?
- 11 You can say yes or no.
- 12 THE AUDIENCE: No, thank you.
- 13 **THE PRESIDENT:** Now, as far
- 14 as letters on the table, we brought up some
- 15 concerns from a resident regarding the trash pick
- 16 up.
- 17 There's also one, I just want
- 18 to make note for the record, an e-mail from Dan
- 19 Cooke regarding a farmer's market in Narberth.
- 20 Rather than read it or what not, if everyone is
- 21 okay, I want to make it a part of the record or
- 22 attach it to the minutes. Is that okay?
- 23 MR. DIAZ: Mr. Cooke, the
- 24 prospective, taking over my dome and prefer we
- 25 not.

- THE PRESIDENT: He's a
- 3 landlord who owns the property.
- 4 MR. DIAZ: Yes. It's the
- 5 letter we received via electronic e-mail earlier
- 6 in the month.
- 7 THE PRESIDENT: Yes. So
- 8 rather than read it, I'll make it part of the
- 9 minutes. Has anybody else received anything?
- MR. WEGBREIT: It's going to
- 11 be discussed by the committee.
- MR. SILIO: We received other
- 13 feedback by e-mail as well.
- 14 **THE PRESIDENT:** Do that in
- 15 committee. This is something that came to the
- 16 Council. It was presented to us. So we're
- 17 acknowledging it for the record. That's all.
- 18 But that's the only letter I've seen. So you can
- 19 deal with the other letters at committee and then
- 20 present them, you know, you should present them
- 21 to the office so we can all see them.
- MR. SILIO: Okay, good. I
- 23 will do that, because there were several as well
- 24 or a few others.
- 25 **THE PRESIDENT:** You can

- 2 summarize, give a brief summary of less than a
- 3 paragraph, how many you received. If there was
- 4 something noteworthy you wanted to report, you
- 5 know, do that, something along those lines, and
- 6 we'll take care of that at the next meeting.
- 7 MR. SILIO: Perfect. I will
- 8 do that.
- 9 Policy question. I think it
- 10 would be good, you know, both that e-mail and the
- 11 others to sort of respond and say, you know,
- 12 thank you for submitting your comments, you know,
- 13 give us an update on process.
- 14 THE PRESIDENT: I mean, I
- 15 would leave that up to the individuals and also,
- 16 I mean, as far as developing a policy, all of a
- 17 sudden, you have to finance an administration, we
- 18 actually want to move onto the motions so Council
- 19 Wegbreit can attend to other business.
- MR. DIAZ: I have a motion
- 21 that I would like to push forward tonight.
- THE PRESIDENT: Why don't you
- 23 get ready to write it up or present it. I'm
- 24 going to move off and go to No. 8 and give the
- 25 floor to Councilman Wegbreit for 8A.

2	MR. WEGBREIT: Motion to
3	authorize the signing of the contract to
4	Sprinstead Incorporated Executive Search
5	Consultants to do the search for the assisted
6	Borough manager.
7	MR. MUDERICK: Second.
8	THE PRESIDENT: Is there any
9	further discussion regarding the contract?
10	(No response.)
11	THE PRESIDENT: I would also
12	add my thanks to Councilman Wegbreit for doing
13	the heavy lifting for this.
14	MR. MUDERICK: Agreed.
15	THE PRESIDENT: Let's take a
16	vote. All those in favor of authorizing the
17	signing of the contract with Sprinstead
18	Incorporated Executive Search Consultants, please
19	say aye.
20	MR. DIAZ: Aye.
21	MR. MUDERICK: Aye.
22	MR. SILIO: Aye.
23	MR. WEGBREIT: Aye.
24	MR. WEISBORD: Aye.

THE PRESIDENT: Aye.

25

- Is there anybody opposed?
- 3 (No response.)
- 4 THE PRESIDENT: The motion
- 5 carries unanimous.
- 6 We're going to go along to
- 7 motion 8B, which will be the property committee.
- 8 Councilman Diaz.
- 9 MR. DIAZ: Yes. Given that
- 10 Mr. Pluciennik, as our construction manager, as
- 11 Bob pointed out, thinks that the Hofmeister
- 12 Engineers, PC, proposal that was solicited
- 13 through Boise Holland is fair and reasonable, I'd
- 14 like to move to approve the Hofmeister Engineers,
- 15 PC, proposal for HVAC, plumbing, and electrical
- 16 services related to the 201 Sabine elevator
- 17 project. The cost for the services as has been
- 18 proposed is \$9,200; 3,500 for HVAC and plumbing,
- 19 4,500 for electrical, and 1,200 for fire alarm.
- 20 **THE PRESIDENT:** Do we have a
- 21 second?
- 22 MR. WEGBREIT: Second.
- 23 MR. WEISBORD: I'll second
- 24 that.
- 25 **THE PRESIDENT:** Councilman

- 2 Wegbreit has got it first.
- 3 Is there any discussion on
- 4 the property committee motion?
- 5 (No response.)
- 6 THE PRESIDENT: All those in
- 7 favor of approving the property committee motion
- 8 to appoint Hofmeister Engineers for HVAC,
- 9 plumbing, and electric, please signify by saying
- 10 aye.
- MR. DIAZ: Aye.
- MR. MUDERICK: Aye.
- MR. SILIO: Aye.
- 14 MR. WEGBREIT: Aye.
- MR. WEISBORD: Aye
- THE PRESIDENT: Aye.
- 17 Any opposed?
- 18 (No response.)
- 19 **THE PRESIDENT:** Motion
- 20 carries unanimous.
- Next up is agenda item No. 9,
- 22 ordinances for enactment. There are none.
- 23 Agenda Item 10, unfinished
- 24 business. I'll go to Vice-president Muderick for
- 25 police negotiations.

2	MR. MUDERICK: Public safety
3	committee met prior to our executive session and
4	discussed FOP demands for police negotiations,
5	and that will be ongoing in the next few months.
6	THE PRESIDENT: Wonderful.
7	No. 11, new business. No
8	request for funding by Narberth Borough
9	Industrial Development Authority.
10	Is there anything you need to
11	add for new business?
12	MR. MARTIN: $N \circ$ .
13	THE PRESIDENT: Anyone else
14	have new business?
15	(No response.)
16	THE PRESIDENT: I'11
17	entertain a motion to adjourn.
18	MR. DIAZ: I'll move to
19	adjourn.
20	MR. WEGBREIT: Second.
21	THE PRESIDENT: All in favor?
22	MR. DIAZ: Aye.
23	MR. MUDERICK: Aye.
24	MR. SILIO: Aye.

 ${\tt MR. WEISBORD:} \quad {\tt Aye.}$ 

25

1	NARBER!	TH CO	OUNCIL MIN	NUTES		
2		MR.	WEGBREIT	: A:	ye.	
3		THE	PRESIDEN	<b>T</b> : 2	Aye.	
4		Tha	nk you, e	very	one.	We're
5	adjourned.					
6		(At	8:50 p.m	., p:	roceed	dings
7	were concluded.)					
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I hereby certify that the proceedings and evidence are contained fully and accurately in the notes taken by me in the above cause and that this is a correct transcript of the same.

Tim Kurek

Official Court Reporter

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